

2016 TOP 100

Conflict Mineral
Influence Leaders



Assent

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Conflict Mineral Influence Leaders

Assent Compliance is excited to release the 2016 Top 100 Conflict Mineral Influence Leaders list. This is an excellent opportunity to recognize those individuals who shape supply chain excellence. Congratulations to all of this year's nominees and, of course, to those who made the 2016 Top 100 list. Your contributions to conflict minerals compliance cannot be overstated.

BACKGROUND

The Top 100 Conflict Mineral Influence Leaders list was independently researched by Lucas Taylor, MBA of University of Notre Dame and LDT Consulting on behalf of Assent Compliance. There were many factors included in the development of the scoring criteria. The following categories and factors were taken into account when building this list:

CATEGORIES

- » Corporate
- » Government & NGO
- » Service Providers
- » Consultants & Media

While there could have been an influencer list for each of the above-mentioned categories, this list examines

the top influencers holistically. There were multiple variables taken into account when ranking. These included the following:

- » Organization size
- » Participation in due process of passing legislation
- » Social media reach – LinkedIn & Twitter
- » Klout score
- » Trade show & industry group participation - online & offline
- » Media citations & participation
- » Dr. Chris Bayer's benchmarking study score

After the scoring algorithm was developed, participants were added to the list and ranked accordingly based on individual research by LDT Consulting. This list is revised annually to reflect the changing landscape of the legislation.

2016 LIST UPDATES

For the 2016 list, a nomination process was introduced whereby anyone could nominate a conflict mineral influence leader. Nominations had to include details about the nominee, including a description of the nature of their work and their contributions to conflict minerals compliance. A microsite was created to display the nominees, and visitors were able to upvote candidates... The response was overwhelming. Over 50 nominations were received and more than 3,000 votes counted. Visit the site at assentcompliance.com/top100.

Alongside the scoring schema, the nominations and votes helped to shape and finalize this year's Top 100 list. Key influence indicators for 2016 were: The advancement of EU conflict mineral legislation, Dr. Chris Bayer's Conflict Mineral Benchmarking Study, participation in industry conferences, such as those held by Marcus Evans, MAPI, CFSI and AIAG and general participation in the ongoing conflict mineral dialog in the media.

Assent Compliance would like to thank everyone who nominated and voted for 2016's conflict mineral influence leaders. It is encouraging to witness an expanding group of candidates and the progress made in this area in 2015.

Please join the dialog in creating the Top 100 list for 2017. Be sure to follow Assent Compliance on LinkedIn and Twitter and join the conversation.



To discuss the 2016 list or any of its contents, please direct your questions and comments to top100@assentcompliance.com.

ABOUT THE AUTHOR

LUCAS TAYLOR, MBA

LDT Consulting

Lucas has tailored his career to focus on providing strategic insights across industries ranging from office supplies to semiconductors and has done work for clients ranging from Fortune 500s to Wall Street and start-ups. His innate curiosity and devotion to sound decision making helps clients in their professional endeavors and research projects.





MICHAEL LOCH

PRESIDENT

Responsible Trade, LLC

Mike Loch is described as a "tireless yet unselfish leader in the conflict minerals debate." Through his time as Motorola Mobility's Director of Sustainability, and most recently as President at Responsible Trade LLC, Mike has demonstrated a strong commitment to responsible sourcing with a particular focus on tin, tungsten, tantalum and gold. Some key highlights from Mike's career include co-leading the launch, development and management of the Conflict Free Sourcing Initiative (CFSI) between 2008-2014, establishing the Public Private Alliance for Responsible Mineral Trade (PPA) and serving on the Governance Committee from 2011-2015.

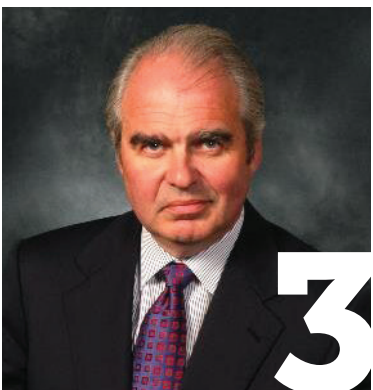


CARRIE GEORGE

PROGRAM MANAGER

Apple

Carrie George's focus over the last decade has been on the development and management of programs designed to improve social and environmental conditions worldwide. She has worked in over 30 countries implementing programs in Asia, Africa, Europe and the Americas. Her work has included direct management of over 20 individual company programs, more than US\$30 million in 10+ small and medium-sized grants, and facilitating, designing and implementing sustainable sourcing practices and strategies. Carrie implemented Apple's first responsible sourcing of minerals program.



PER-OLOF LOOF

CEO

KEMET Electronics Corp

As CEO of KEMET Electronics, Per-Olof Loof runs one of the globe's leading suppliers of electronic components, specifically capacitors. His company has been at the forefront of sustainable mining of tantalum and other key minerals. He has publicly stated his company only started buying minerals from the DRC after Section 1502 of the Dodd-Frank Act was passed and procedures for tracking source minerals were implemented. His goal is to meet supply demands while maintaining conflict-free supply chains.



BRYAN FIERECK

CONFLICT MINERALS PROGRAM MANAGER

Intel

An engineer by training, Bryan Fiereck has been at Intel for 19 years. He has attended CFSI conferences and been making a push for conflict free supply chains for a number of years. His work at Intel focuses on supply chain audits, ensuring that smelters adhere to standards set in place by industry leaders. His work at Intel shows with proper planning, management and implementation, companies of any size can establish effective conflict mineral compliance programs.



MICHAEL LITTENBERG

PARTNER

Ropes & Gray LLP

Michael R. Littenberg specializes in corporate finance and ongoing securities law compliance, mergers and acquisitions, venture capital transactions and general corporate counseling. In addition, as a part of his practice, Michael advises on supply chain compliance (including the SEC's Conflict Minerals Rule), responsible sourcing and corporate social responsibility, and is widely viewed as a leading practitioner in this area.



JENNIFER PRISCO

SENIOR COUNSEL, GLOBAL SUPPLY CHAIN

TE Connectivity

Jennifer Prisco is Senior Counsel to TE Connectivity's Global Supply Chain, encompassing procurement, logistics and information systems operations. Jennifer also sits on TE's Government Affairs Council and provides legal support for TE's Corporate Social Responsibility Program. She has been a speaker at numerous industry conferences, discussing the need for cross-collaborative efforts with external stakeholders to address conflict minerals concerns throughout the supply chain. Jennifer works closely with government and industry groups on a broad range of supply chain regulatory matters to provide guidance and understanding of the economic and practical impacts of proposed legislation.



CHRIS BAYER

PRINCIPAL INVESTIGATOR

Development International

Dr. Chris Bayer is a Principal Investigator at Development International. He is an international development practitioner and academic with 14 years of project design and execution experience. With Africa as a regional focus, he has worked in the DRC, Kenya, South Africa, Ghana, Burkina Faso, Cote d'Ivoire, Senegal and Nigeria. In 2015, Dr. Bayer authored the Conflict Mineral Benchmarking Study for reporting year 2014, which evaluated each Conflict Minerals Disclosure submitted to the U.S. Securities and Exchange Commission as required under Dodd-Frank Act Section 1502.



YVES BAWA

DRC, RWANDA AND BURUNDI COUNTRY DIRECTOR

Pact

Yves Bawa is the Burundi-based Pact Country Director for the Democratic Republic of the Congo (DRC), Rwanda and Burundi, and the Pact Regional Program Director for the implementation of the ITRI Tin Supply Chain Initiative (iTSCi) program, the only due diligence and mineral traceability system in the region for conflict-free mining.



WILHELM JANISCH

HEAD, GLOBAL ENVIRONMENTAL COMPLIANCE

Baxter

Wilhelm Janisch is responsible for Baxter's holistic approach to supplier risk, sustainability, performance management and innovation. He has represented the publicly-traded healthcare company at Marcus Evans conferences, where his 2015 presentation at the 3rd Conflict Minerals Conference stood out for its innovative approach to conflict minerals compliance. Previously of Motorola, Mr. Janisch has a long track record of supply chain diligence. Since the enactment of Section 1502 of the Dodd-Frank Act, he has become a trusted source of information on process and implementation of procurement policies with respect to conflict minerals.



LEAH BUTLER
CFSI PROGRAM DIRECTOR
EICC

Leah Butler's work is focused on reducing the negative environmental and social impacts of mining projects around the world. She has nine years of experience in regulatory compliance, stakeholder engagement, land rehabilitation and extractive sector governance, with a focus on artisanal and small-scale mining. Leah is currently the Audit Program Manager for the Conflict-Free Sourcing Initiative at the Electronic Industry Citizenship Coalition (EICC).



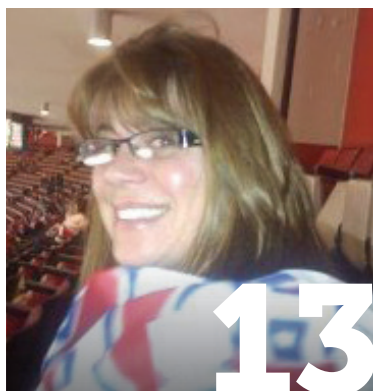
LAWRENCE HEIM
MANAGING DIRECTOR - CONFLICT MINERALS, SUSTAINABILITY
& ENVIRONMENTAL RISK SERVICES
Elm Sustainability

Lawrence Heim has 30 years of experience with environmental and sustainability management, auditing and risk management serving clients from many manufacturing sectors. He is a leading expert in conflict minerals programs under Section 1502 of the U.S. Dodd-Frank Act and related frameworks. He was the only environmental/sustainability consultant invited by the U.S. Securities and Exchange Commission to be a panelist at the October 2011 Conflict Minerals Roundtable in Washington DC and has provided technical support on the subject to retail and manufacturing clients as well as industry associations and groups.



KRISTEN SULLIVAN
PARTNER
Deloitte

Kristen Sullivan leads Deloitte's Conflict Minerals Advisory and Assurance Services. She brings specialized insights to this regulatory reporting requirement from her previous area of focus on Regulatory & Public Policy Matters. She leads Deloitte's Sustainability Reporting, Assurance and Compliance services, working with clients on their sustainability disclosure requirements.



JENNIFER GUEST
PROJECT ENGINEER

Tetra Tech

Jennifer Guest provides Conflict Minerals, REACH, Canadian Chemical Regulation, TSCA, RoHS, ELV, IMDS and Supply Chain Management consulting to a wide variety of manufacturers. She has 10 years of management consulting experience focused on environmental compliance strategy and has been the conflict minerals program manager at Tetra Tech since 2012 where her focus is working with and training the industry on product compliance. She has put on numerous workshops and been a host at CSR summits, representing Tetra Tech's initiatives to shape tomorrow's standards for supply chain management.



KELLY KATYNSKI
SUSTAINABILITY PURCHASING MANAGER

Ford Motor Company

In her role as Sustainability Purchasing Manager, Kelly Katynski is leading the conflict mineral compliance effort on behalf of Ford Motor Company. She leads a cross-functional team responsible for data extraction, systems development, OECD due diligence compliance, process mapping and documentation. Additionally, Ms. Katynski participates on various teams with the Automotive Industry Action Group (AIAG) including the Conflict Mineral Work Group, the IPCMP Governance Committee and the Legislative sub-team.



KAY NIMMO
MANAGER OF SUSTAINABILITY & REGULATORY AFFAIRS

ITRI

Kay Nimmo is the Manager of Sustainability and Regulatory Affairs at ITRI. Her work on conflict minerals in 2010 led to the start of the iTSCi Programme and the organization of the first on-the-ground traceability pilot project in the Democratic Republic of the Congo. Kay is the tin representative of the iTSCi Governance Committee and implements iTSCi non-field activities as the programme's secretariat.

16| EMILY CHASAN JOURNALIST

Bloomberg Brief

Emily Chasan edits the sustainable finance newsletter at Bloomberg Brief. She covers responsible investing, corporate sustainability and corporate governance. Previously, Chasan was senior editor at The Wall Street Journal's CFO Journal and a senior correspondent at Reuters. From 2008 to 2010, she led the wire service's team of bankruptcy reporters during the financial crisis.

17| BENEDICT COHEN CHIEF COUNSEL

Boeing

Benedict Cohen is Boeing's Chief Counsel for Government Operations, providing legal advice to the company's Washington office across a broad range of legal, regulatory and policy issues affecting Boeing's interactions with the federal executive and legislative branches, state governments and international organizations. He was a key member of the SEC's panel for a roundtable on conflict minerals and has been one of the leading minds on distilling what conflict mineral regulations seek to provide and what it achieves for all stakeholders in the supply chain.

18| SOPHIA PICKLES CONFLICT MINERALS MANAGER

Global Witness

Sophia Pickles leads Global Witness' work on conflict minerals, focusing on the eastern Democratic Republic of the Congo (DRC) and the wider Great Lakes region of central Africa. Over the past nine years Global Witness has carried

out investigations into armed group control over eastern DRC's minerals trade and have worked with civil society, governments and industry in the Great Lakes region and globally to develop supply chain due diligence standards for companies buying these minerals.

19| RICH GOODE EXECUTIVE DIRECTOR

Ernst & Young

An accomplished senior executive, Rich Goode has led integrated teams to develop, deliver and sustain cost-effective solutions to manage the increasing number of supply chain-related regulations, namely conflict minerals, human trafficking and chemicals management.

20| DIRK-JAN KOCH SPECIAL ENVOY NATURAL RESOURCES

Ministry of Foreign Affairs, Netherlands

Dirk-Jan Koch's primary focus is on socially, economically and ecologically sustainable access, exploitation and use of natural resources. His experience includes the oversight of more than 200 staff and conflict resolution programs in Africa, including the Democratic Republic of the Congo.

21| JOHN PLYER SUPPLY CHAIN SOCIAL RESPONSIBILITY PROGRAM MANAGER

Blackberry

John Plyer has 22 years of experience covering a broad range of corporate responsibility programs. He is well-respected as a leader in the industry with a solid record of increasing responsibility and expanding capability.

22 | TIM MOHIN SENIOR DIRECTOR, CORPORATE RESPONSIBILITY

AMD

Tim Mohen is responsible for the development of the company's corporate responsibility strategy, overseeing program execution and chairing the cross-functional corporate responsibility council.

23 | FIONA SUSIE CONFLICT MINERALS & ROHS PROGRAM LEADER

Becton Dickinson

Fiona Susie's role is to develop the overall BDX supply base compliance strategy for conflict minerals and other regulations. She has over 20 years of experience in the industry at multiple levels.

24 | JAY CELORIE GLOBAL PROGRAM MANAGER

Hewlett-Packard

Jay Celorie is the program manager for pan-HP compliance and brand-reputational initiatives associated with Section 1502 of the Dodd-Frank Act. Due to the integral nature of smelters in the supply chain, Mr. Celorie has made a special focus to put pressures on them and their immediate commercial partners to implement the rules set out by Dodd-Frank. In his experienced view, with responsible smelters, the rest of the supply chain can more easily comply.

25 | CARLOS ALVARADO CONFLICT MINERALS PROGRAM MANAGER

Baker Hughes

Carlos Alvarado played a key role in the design of

Baker Hughes' conflict minerals compliance program. This program continues to be amongst the most well-regarded conflict minerals programs in the country.

26 | TRAVIS MILLER ATTORNEY

Microchip

In his role for Microchip, Travis Miller oversees compliance programs to address a variety of environmental, corporate compliance and social responsibility issues, including conflict minerals.

27 | LYNNLEY BROWNING REPORTER

Bloomberg News

Lynnley Browning's reporting career has spanned 22 years. Now with Bloomberg, she has written for Newsweek, The New York Times and other leading publications. Her reporting has included in-depth coverage of conflict minerals and compliance with Section 1502 of the Dodd-Frank Act.

28 | THOMAS LILJENBERG GLOBAL CONFLICT MINERALS MANAGER

ABB

Thomas Liljenberg is responsible for ABB Power Product Division's global conflict mineral compliance program. His responsibilities include the organization of the program and execution of its reporting requirements.

29 | GERMAN BETANCES INDUSTRY GROUP REGULATIONS REPRESENTATIVE

Caterpillar

Since leaving the Marine Corp in 2010 and then earning his degree, Mr. Bertances has helped Caterpillar, one of the worlds largest machinery manufacturers not only become conflict minerals compliant, but a company routinely noted for its extra efforts in the space. With respect to its SEC disclosures, Caterpillar screened 96% of its supply base suspected of supplying products containing 3TGs, close to 39,000 in total, and the company's report modeled the OECD framework and serves as a useful reference to other industrial manufacturers.

30 | CHUCK RIEPENHOFF JR. MANAGING DIRECTOR

KPMG

Chuck Riepenhoff is a professional with over 40 years of consulting experience and is KPMG's Global Leader for Conflict Minerals. He has assisted numerous companies, across multiple industries, in designing and implementing conflict minerals programs and preparing for audits. He has also published conflict minerals guidance and is a frequent presenter at conferences on the subject.

31 | KEN MONAHAN DIRECTOR OF INTERNATIONAL TRADE POLICY

NAEM

Ken Monahan is an international trade and technology policy expert with more than 10 years of government affairs experience, including work and study in six countries.

32 | SASHA LEZHNEV ASSOCIATE DIRECTOR OF POLICY

Enough Project

Sasha Lezhnev is the Associate Director of Policy at the Enough Project, where he focuses on peace, conflict and corporate accountability issues in central Africa. He is a Governance Committee member of the Public-Private Alliance on Responsible Minerals Trade (PPA).

33 | CHRISTIAN ORTEGO SENIOR COUNSEL, GLOBAL SUPPLY CHAIN

Huntington Ingalls

Christian Ortego, Navy Reserve Commanding Officer, is Senior Counsel for Huntington Ingalls and has been an insightful participant at many conflict minerals conferences, including Marcus Evans.

34 | LYDIA HULTQUIST SUPPLY CHAIN PROGRAM LEADER

Silicon Valley Forum

With more than 20 years of supply chain experience, Lydia Hultquist has worked with industry-leading companies to develop programs that reduce costs, improve production and ensure compliance with strict regulations. She is an expert in supply chain, procurement, materials management and new program implementation.

35 | SCOTT GORDON
SENIOR PROJECT LEADER, SUPPLY
CHAIN REGULATORY COMPLIANCE
Thermo Fisher

Scott Gordon manages the conflict minerals compliance program for Fortune 500 company Thermo Fisher, an American multinational biotechnology firm with over \$13 billion in revenues and an extensive supply chain.

36 | RHONDA GRADY
PROGRAM MANAGER ETHICS
& BUSINESS COMPLIANCE
Esterline

Rhonda Grady has been an integral force in both crafting and communicating Esterline's conflict minerals program. She has participated in webinars discussing compliance with conflict minerals regulations. Her supplier surveys, reviews and overall due diligence processes have provided an excellent example for other firms in the industry.

37 | JOHN RUEBUSH
DIRECTOR PROCUREMENT SUS-
TAINABILITY & CONFLICT MINERALS
PROGRAM
Johnson & Johnson

John Ruebush is a supply chain executive with over 20 years of experience in the Healthcare industry. He is currently a director at Johnson & Johnson, where he leads supply chain transparency, supplier sustainability and risk management teams, including the end-to-end conflict minerals compliance process.

38 | JAMES KOHLBACH
MANAGER - CORPORATE SUSTAIN-
ABILITY PROGRAMS
Amphenol

James Kohlbach helms the corporate sustainability programs at Amphenol Aerospace and has spearheaded conflict minerals management. He is also an active member of The Institute of Professional and Environmental Practice.

39 | JOE MONT
JOURNALIST
Compliance Week

Mr. Mont is a staff writer for Compliance Week and routinely publishes on conflict minerals and supply chain sustainability. Compliance Week is an information service on corporate governance, risk and compliance that features weekly electronic newsletters, a monthly print magazine, proprietary databases, industry-leading events, and a variety of interactive features and forums.

40 | JOHN KURTZ
GLOBAL SOURCING MANAGER
Whirlpool

Whirlpool has one of the most comprehensive conflict minerals policies in the world and John Kurtz manages the Finished Products Division, sourcing materials globally. With the immense visibility that comes with his role and the importance of transparency at the forefront of his work, Mr. Kurtz is the point man for matters relating to supplier code of conduct and supply chain assessment.

41 | BRIAN MILES PROGRAM MANAGER *Donaldson*

Brian Miles is the Program Manager for Donaldson, the world's leading provider of filtration solutions that improve people's lives, enhance their customers' equipment performance and protect the environment. Brian is an active contributor to the conflict minerals compliance community in both his role and his participation in industry events.

42 | DAVID MEYERS DIRECTOR, PRODUCT REGULATORY AFFAIRS *Tennant Company*

David Meyers is responsible for the development, implementation and management of Tennant's global product regulatory compliance strategy.

43 | ANITA GOBOR RESPONSIBLE SOURCING PROGRAM MANAGER *Microsoft*

Anita Gobor's primary responsibility is the management of Microsoft's conflict mineral compliance program. She has been involved with conflict mineral programs for at least half her tenure at Microsoft and general environmental issues in the supply chain for the majority of her career.

44 | GARY NIEKERK ACTING DIRECTOR, INTEL OFFICE OF CORPORATE RESPONSIBILITY *Intel*

Gary Niekerk has spent over 25 years working with stakeholders, customers and employees on sustainability and reputation issues in his effort to protect and build the brands of some of the world's leading high-tech companies.

45 | TIM PAULL SUPPLIER DEVELOPMENT MANAGER *Pentair*

Tim Paull is the Supplier Development Manager for Pentair's conflict minerals program. He leads a cross-GBU team to collect required data and works with the legal department to create and publish Pentair's policy.

46 | PATRICIA JUREWICZ FOUNDER AND DIRECTOR *Responsible Sourcing Network*

Patricia Jurewicz is the Founder and Director of the Responsible Sourcing Network, which she started as a project of As You Sow in 2010. Currently she sits on governing or advisory committees for the Public-Private Alliance for Responsible Mineral Trade, the Cotton Coalition, ICCR's Human Trafficking Group and the Conflict-Free Smelter Program.

47 | LESLIE COLLINS GLOBAL MANAGER, SUPPLY CHAIN RESPONSIBILITY

Hewlett-Packard

Leslie Collins is responsible for driving the cross-company strategy on conflict minerals, managing the due diligence program in HPE's supply chain with the business units, engaging with industry and stakeholders, and the annual development of HPE's Conflict Minerals Report to the U.S. Securities and Exchange Commission.

48 | KAREN GDULA PRODUCT COMPLIANCE PROJECT MANAGER

MSA Safety

Karen Gdula leads the charge for responsible and sustainable sourcing at MSA, a global leader in the development, manufacturing and supply of safety products that protect people and facility infrastructures.

49 | MICHELE BRUELHART HEAD OF AUDITING

RCS Global

RCS Global provides audit, advisory, research and technical assistance services to ensure responsible raw materials supply chains. Michele Bruelhart, among many other contributions to the field, penned the definitive guide on conflict minerals audits.

50 | TYLER GILLARD MANAGER OF SECTOR PROJECTS *OECD*

Having been integral in composing the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, Tyler Gillard provides detailed recommendations to help companies respect human rights and avoid contributing to conflict through their mineral purchasing decisions and practices.

51 | BRIAN MARTIN PRODUCT ENVIRONMENTAL COMPLIANCE DIRECTOR

Seagate

Widely regarded as having an industry-leading approach to supplier engagement and supply chain data management, Seagate is at the forefront of fully-transparent supply chains. Brian Martin has been a key component in building out Seagate's materials compliance database.

52 | ESTELLE LEVIN DIRECTOR

Estelle Levin Ltd.

Estelle Levin is an artisanal mining and responsible sourcing specialist. She has over 10 years experience researching, advising and educating on how to harness the development potential of minerals, especially in fragile states. Her focus is on artisanal mining, conflict minerals and certification.

53 | DAVE STANGIS VICE PRESIDENT - PUBLIC AFFAIRS & CORPORATE RESPONSIBILITY

Campbell's Soup

Dave Stangis has more than 25 years of varied experience leveraging strategic corporate responsibility, sustainability and communication principles to generate business and brand value. Prior to joining Campbell's, he spent 12 years at Intel where he constructed and led the corporate responsibility function.

54 | DYNDY THOMAS PARTNER

Squire Patton Boggs LLP

Dyndy Thomas is a Partner with Squire Patton Boggs (US) LLP, with significant M&A, Project Finance and Corporate Finance experience focusing on the energy sector, investor owned utilities and diversified industrial entities.

55 | CHRISTIAN STOLLENWERK DIRECTOR STRATEGIC SOURCING

Illinois Tool Works

Christian Stollenwerk leads the Strategic Sourcing Center of Excellence team that focuses on designing and implementing global processes, systems and measurements around ITW's key sourcing activities.

56 | JONATHAN HUGHES DIRECTOR - CONFLICT MINERALS PROGRAM

Assent Compliance

Jonathan Hughes has been a key contributing member to Assent Compliance's conflict

minerals mission. He has helped increase the influence of Assent by penning advocacy pieces to the SEC, expanding compliance consultant outreach and being a beacon for others in the industry.

57 | DEBORAH PAXTON GLOBAL COMPLIANCE MANAGER

Schlumberger

Debra Paxton is Schlumberger's Global Compliance Manager. She is responsible for global imports and exports with all the company's trading countries, and leads their charge against human rights abuses in the Democratic Republic of the Congo.

58 | DOUGLAS HILEMAN PRESIDENT

Douglas Hileman Consulting

Doug Hileman has been involved with Section 1502 of the Dodd-Frank Act since submitting comments on the proposed SEC rule. He has helped clients in several aspects of conflict mineral compliance preparedness, and has published numerous articles for the business community.

59 | KARA HURST DIRECTOR, WORLDWIDE SUSTAIN- ABILITY & SOCIAL RESPONSIBILITY

Amazon

Kara Hurst leads the development and evolution of sustainability and social responsibility at Amazon. Her team's focus includes responsible supply chain management and social responsibility.

60 | DEBRA ROSSEBO SUPPLY CHAIN PROGRAM MANAGER *Amazon Lab126*

Debra Rossebo is responsible for developing and managing tools, processes and metrics, particularly for conflict mineral management and corporate social responsibility execution.

61 | BILL MILLMAN DIRECTOR *AVX*

As director of quality assurance, Bill Millman was a part of the team making AVX the first company to deliver validated, conflict-free capacitors.

62 | NANCY LIABOE DIRECTOR, GLOBAL EHS GOVERNANCE & PRODUCT STEWARDSHIP *Abbott Labs*

Abbott is a company dedicated to helping people live their best possible lives and that mission has been embodied by Ms. Libaoe in her role as Director of Global EHS Governance and Product Stewardship and the conflict minerals supplier training she has been a key part of. She is responsible for the development and implementation of global Environmental, Health, Safety and Product Stewardship programs.

63 | JERRY ZABRONSKY PROCUREMENT SUSTAINABILITY LEADER *Kimberly-Clark Corporation*

Kimberly-Clark, a 142-year-old stalwart of American industry, has strived for setting standards

in corporate social responsibility, including the sourcing of minerals. Jerry Zabronsky has been a part of the company and their efforts for 23 years.

64 | KURT WOHLGEMUTH LEAD, SUPPLIER RISK MANAGEMENT & CONFLICT MINERALS PROGRAM *Lockheed Martin*

Lockheed Martin is one of the world's premier aerospace and aviation companies, using a complex supply chain deeply dependent on various minerals. Kurt Wohlgemuth developed and implemented a conflict minerals compliance program to comply with the SEC's required filings as a result of Section 1502 of the Dodd-Frank Act.

65 | MICHELLE WHYLE DIRECTOR, GLOBAL SUSTAINABILITY *3M*

Harvard graduate and 23-year veteran of 3M, Michelle Whyte has built a career around sustainability and innovative sourcing. As director for 3M's Global Sustainability arm, she is constantly developing the supply chain for a greater future.

66 | MATT QUINN NATIONAL KEY ACCOUNTS MANAGER *Intertek*

Matt Quinn has been an advocate for the reform of conflict mineral supply chains for many years, having worked at Intertek and penning pieces on the subject for numerous publications.

67 | JOHN CRAWFORD ENGINEER AND ENVIRONMENTAL COMPLIANCE SPECIALIST

Anixter

John Crawford represents Anixter, a leading infrastructure solutions firm, in their conflict minerals policy and compliance requirements.

68 | FERN ABRAMS DIRECTOR OF REGULATORY AFFAIRS AND GOVERNMENT RELATIONS

IPC

Fern Abrams has 20 years of experience in regulatory analysis and policy development, advocacy and environmental, health and safety compliance management in the private and public sectors. Her experience includes developing and working with coalitions, public speaking and lobbying congress and federal agencies.

69 | ALLEN MIHECOBY CLAS, RP®. SENIOR PARALEGAL - CORPORATE AFFAIRS

Kimberly-Clark Corporation

With over two decades of substantive experience concentrated in corporate and securities law, Allen Mihecoby has been an in-house paralegal for the majority of his career. His experience with conflict minerals regulation has made him invaluable to the industry.

70 | JUDITH SARGENTINI MEMBER

EU Parliament

Judith Sargentini is the MEP for the Greens. Her interests are in fair trade, human rights, press

freedom, digital freedom, democratic governance in Europe, privacy, migration and asylum, and conflict minerals. Additionally, Sargentini is the vice chairman of the Interparliamentary Delegation with South Africa.

71 | ROBBIE WHELAN REPORTER

The Wall Street Journal

Robbie Whelen, as a reporter covering the supply chain industry for the Wall Street Journal, penned "Conflict-Free Mineral Exports on the Rise," working with the Enough Project.

72 | TIM WOODRICH SENIOR COMPLIANCE ENGINEER AND PROJECT MANAGER

John Deere

Tim Woodrich is the Senior Compliance Engineer and Project Manager for the conflict minerals program at John Deere. The company is one of a small pool that has taken great steps towards creating a plan of action for identifying smelters in their supply chain and becoming conflict mineral compliant.

73 | MELISSA PUCHALLA DIRECTOR OF PRODUCT COMPLIANCE

Fasenal

In 2010, Melissa Puchalla was named Director of Product Compliance with a focus on Supply Chain Diversity, Green Products & Services, Origin, Product, and Supply Chain Compliance. She serves as a liaison between the end user/sales and Fasenal's internal operations teams to ensure compliance and solutions for customer and the company.

74 | KEN MANCHEN
CORPORATE DIRECTOR OF ENVIRONMENTAL, HEALTH & SAFETY
Premier Farnell

Ken Manchen serves as the Corporate Director of Safety, Health & Environmental Affairs at Premier Farnell Corporation, a UK-based multinational electronics distribution company with operations in North America, South America, Europe, Asia and Australia. He handles Environment, Health & Safety (EHS) and sustainability related issues in the Americas and helps prepare the company's annual Corporate Social Responsibility Report.

75 | LOUIS MICHEL
MEMBER
EU Parliament

When the European Parliament unexpectedly backed new rules obliging EU companies to ensure the minerals they use in their products are from certified mines, Belgian liberal Louis Michel was credited with swaying the vote, which is hoped to help end the practice of sourcing 'conflict minerals'.

76 | JESS KRAUS
CEO
Source Intelligence

Jess Krauss is the CEO of Source Intelligence. He provides supply chain compliance information and monitoring for large global brands. Source Intelligence is a third-party compliance solution vendor for conflict minerals compliance.

77 | BARB KANTOLA
PRODUCT COMPLIANCE SPECIALIST
Nordson

Nordson Corporation is a publicly-traded company with robust supply chain compliance programs, including conflict minerals. Barb Kantola has been the chief communicator of these policies.

78 | AMOL MEHRA
DIRECTOR, INTERNATIONAL CORPORATE ACCOUNTABILITY ROUNDTABLE
Amnesty International

Amol Mehra is the Director of the International Corporate Accountability Roundtable, a coalition of leading human rights, development, labor and environmental organizations working to ensure businesses respect human rights in their global operations. He penned the piece "Progress Being Made In Eliminating Conflict From Minerals Supply Chains," for Forbes.

79 | JAYNE DONEGAN
EXECUTIVE COUNSEL
Textron

Jayne Donegan has over 25 years of experience in the compliance space. She is responsible for SEC reporting and compliance as well as corporate finance transactions and corporate governance matters at Textron.

80 | MARK ALEXANDER
STAFF ENGINEER, ENVIRONMENTAL
COMPLIANCE

Plantronics

Mark Alexander has represented Plantronics during industry conferences. In presenting Plantronics' conflict free minerals initiatives, Mark has demonstrated how a company with extreme reliance on mining can be profitable while focusing on sustainability requirements. Plantronics has been a leader in benchmarking these requirements and providing a bar for both competitors and value chain members to compete against.

81 | JOANNE LEBERT
EXECUTIVE DIRECTOR

Partnerships Africa Canada

Prior to joining PAC in 2011, Joanne Lebert was based at the University of Ottawa's Human Rights Research and Education Centre, where she developed and supported research and policy advocacy related to gender-based sexual violence in conflict settings in Africa, and examined its intersections with the extractive industries.

82 | MARCUS KHOO
SENIOR TECHNICAL STAFF

Altera

Marcus Khoo is a member of the technical staff at Altera, now a part of Intel. He has helped the firm in their disclosures on conflict minerals and has been honored by the IPC for his contributions.

83 | BELLA COHEN
RESTRICTED SUBSTANCES PROJECT
MANAGER

Abbvie

At Abbvie, Bella Cohen has led the team responsible for managing regulated substances in their supply chain. She has presented "Last Mile - Guidance for Good Distribution Practices for Pharmaceutical Products to the End-User" at the PDA Cold Chain Conference and published other technical reports.

84 | MIKKO SUORSA
CORPORATE RESPONSIBILITY
SPECIALIST

Nokia

Mikko Suorsa specializes in human rights due diligence, conflict-free sourcing, sustainability reporting and smelter and refiner engagement.

85 | ELIZABETH VALDIVIA
DIRECTOR, SUPPLY CHAIN COMPLIANCE
MANAGEMENT

The Walt Disney Company

Elizabeth Valdivia is a Senior Manager for The Walt Disney Company and a graduate of Smith College and Harvard Business School. Given her role at the company, she is a key driver of Disney's policy to not purchase raw conflict minerals for products it sells. Disney, and suppliers of products manufactured for Disney, are removed from the smelters that produce conflict minerals by many tiers in the supply chain.

86 | JAMES POWELL PRODUCT REGULATORY AFFAIRS PROGRAMS MANAGER

Keysight Technologies

Keysight has established a management system for conflict minerals compliance. James Powell is head of the internal committee and has put together a group of subject matter experts to address and resolve conflict minerals supply chain issues.

89 | JEFF PERRY ASSOCIATE

King & Spalding

Jeff Perry is an associate with King & Spalding's Corporate Practice Group. His practice focus includes advising companies on their initial public offerings and general corporate and securities law matters. He has been recognized as a leading expert on the SEC's specialized disclosure provisions covering conflict minerals.

87 | DR. CASPAR FITHEN FOUNDING DIRECTOR

Martello Risk

Dr. Caspar Fithen founded Martello Risk, a company conducting upstream, third-party supply chain audits for international companies that use minerals which are sourced from the Great Lakes Region of Central Africa.

90 | MICHAEL GAMBIE COMPLIANCE ENGINEER

Renishaw

As crafter of Renishaw's conflict minerals policy, Michael Gambie was the driving force behind the company's commitment to having a sustainable supply chain for their customers.

88 | CHRISTOPHER MCCLURE MIDWEST FORENSIC LEADER

Crowe Horwath LLP

Christopher McClure leads the Midwest Forensic Accounting Practice at Crowe Horwath, a Top 10 international accounting and consulting firm. He has assisted clients with white collar defense, environmental matters and other disputes. He currently leads Crowe's efforts to assist clients with conflict minerals compliance and audit requirements established under Dodd-Frank Section 1502 and is a frequent speaker and author on the subject.

91 | DR. DENIS MUKWEGE FOUNDER

Panzi Hospital

Dr. Denis Mukwege is a Congolese physician who heals broken bodies and restores dignity to survivors of sexualized violence at Panzi Hospital. According to hospital records, he has personally treated over 20,000 women, girls, men and boys who have suffered the physical and psychological wounds of traumatic sexual assault.

92 | AN TROTTER DIRECTOR OF OPERATIONS & COMPLIANCE

HARMAN International

As director of operations and compliance, An Trotter redesigned the supplier due diligence process at HARMAN, extending conflict minerals reporting.

93 | HOLLY BAXTER CONFLICT MINERALS ADMINISTRATOR *TMEIC*

Holly Baxter identifies legal and industry issues and trends with impact on current company policies, procedures and practices. Her role is to educate suppliers, ensuring proper information is transmitted according to Section 1502 of the Dodd-Frank Act.

94 | JULIA LITVAK DIRECTOR, PROGRAM MANAGEMENT *Medtronic*

Julia Litvak is Medtronic's Program Management Director. She specializes in the development of global sourcing and supply chain programs, with a focus on conflict mineral compliance.

95 | FIONA SOUTHWARD RESEARCHER *IPIS*

Fiona Southward is a researcher and writer for International Peace Information Services. Her

focus is on conflict, development and natural resource exploitation in sub-Saharan Africa.

96 | HERBET LUST PUBLIC AFFAIRS EXECUTIVE, CSR, SUSTAINABILITY & STAKEHOLDER RELATIONS

Conservation International
Formerly: Boeing

Herbet Lust is a public affairs executive with 20 years of experience building corporate reputation by managing stakeholder relations on a global basis. He has developed and executed strategies for CSR and sustainability programs in the U.S. and Europe.

97 | HARRISON MITCHELL DIRECTOR, HEAD OF THE DUE DILIGENCE & RESPONSIBLE SUPPLY CHAINS *RCS*

Harrison Mitchell is an internationally in-demand expert on conflict minerals due diligence compliance and ethical supply chain management. He advises a wide range of corporate and government clients on these issues.

98 | BRIAN GLAZEBROOK SENIOR GLOBAL SUSTAINABILITY MANAGER *NetApp*

Brian is the senior global sustainability manager at Netapp. He pioneered the development, strategy and program for Cisco's conflict minerals compliance process.

2016 TOP 100 Conflict Mineral Influence Leaders

99 | ROBERT WILKINS

U.S. CIRCUIT JUDGE

U.S. Federal Judiciary

The honorable Judge Wilkins is a circuit court judge for the District of Columbia. His ruling in 2013 upheld the SEC's conflict minerals rule against claims its disclosure requirements violated the First Amendment.

100 | GREG LANCHMAN

MANAGER, MATERIALS COMPLIANCE

Regal-Beloit

As part of Regal-Beloit's compliance team, Greg Lanchman evaluates materials compliance to Section 1502 of the Dodd-Frank Act, and other substance-related regulations.

2016 TOP 100

Conflict Mineral Influence Leaders



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